

NOTICE TO EMPLOYEES
FROM THE
ILLINOIS EDUCATIONAL
LABOR RELATIONS BOARD

Case No. 2020-RS-0026-C

NOTICE OF MAJORITY INTEREST
REPRESENTATION/CERTIFICATION PETITION-SELF
DETERMINATION

A PETITION has been filed with this agency by the BI-COUNTY SPEICAL EDUCATION ASSOCIATION, IEA-NEA pursuant to Section 7 of the Illinois Educational Labor Relations Act, 115 ILCS 5 (2002), as amended. Your employer, BI-COUNTY SPECIAL EDUCATION COOPERATIVE, is posting this notice so that the Illinois Educational Labor Relations Board can inform you of your basic rights under the Illinois Educational Labor Relations Act.

Under the Illinois Educational Labor Relations Act, the Illinois Educational Labor Relations Board is required to certify a petitioning labor organization as the exclusive bargaining representative for a group or unit of employees, upon the filing of a petition supported by evidence that a majority of those employees in the petitioned-for unit desire the petitioning labor organization to be their representative for purposes of collective bargaining. Therefore, any employee who signed a card or petition authorizing the petitioning labor organization to be his or her representative has already indicated his or her support for that labor organization. Support for the labor organization will be determined based upon this evidence, and so long as the evidence of majority support is not found to have been obtained by the labor organization through the use of fraud or coercion, no further election or other inquiry will be held to determine support for the labor organization. Any party having clear and convincing evidence of such fraud or coercion must bring it to the Board's attention within 21 days of the service of the petition on the employer.

In this case, the petitioning labor organization, BI-COUNTY SPECIAL EDUCATION ASSOCIATION, IEA-NEA, seeks to **INCLUDE the title of PSYCHOLOGISTS** to its existing bargaining unit of:

EXISTING UNIT:

Included: Social workers, classroom teachers, work study coordinators, speech and language therapists, itinerant teachers, physical therapists, and behavior management coordinator.

Excluded: Special Education Administrators, supervisors, psychologists, educational support personnel, supervisor of school social workers and all other persons excluded under the Act.

PROPOSED UNIT:

Included: All regularly employed licensed (certificated) personnel including social workers, classroom teachers, work-study coordinators, speech and language therapists, itinerant teachers, physical therapists, behavior management coordinator and psychologists.

Excluded: All special education administrators, educational support personnel, supervisor of school social workers and all supervisory, managerial, confidential and short-term employees as defined by the IELRA.

The Illinois Educational Labor Relations Board is an agency of the State of Illinois and does not endorse any particular choice in connection with representation for purposes of collective bargaining.

This notice must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Board's office.

ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

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